

James City County
Salary Structure in Alphabetical Order by Position Name
FY 2021

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0101	N	AS	Account Clerk	5	\$ 23,185	\$ 30,140	\$ 37,095	\$ 11.15	\$ 14.49	\$ 17.83
0113	E	PR	Accountant I	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0113	E	PR	Accountant II	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0104	N	PR	Accounting and Payroll Specialist	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0112	E	PR	Accounting Supervisor	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0106	N	PP	Accounting Technician I	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0106	N	PP	Accounting Technician II	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0111	N	AS	Accounts Payable Specialist	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0005	N	PR	Accreditation Assistant	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0606	N	AS	Administrative and FOIA Coordinator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0603	N	AS	Administrative Assistant	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0615	N	AS	Administrative Coordinator	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0617	N	AS	Administrative Supervisor	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0328	E	OA	Administrator Neighborhood Development Office	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0804	N	AS	Adult Services Assistant	5	\$ 23,185	\$ 30,140	\$ 37,095	\$ 11.15	\$ 14.49	\$ 17.83
0833	E	OA	Adult Services Director	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0406	N	PS	Animal Control Officer	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0408	N	PS	Animal Control Officer Supervisor	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0526	E	PR	Application Support Analyst	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0325	E	PR	Assistant Administrator Neighborhood Development Office	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0662	E	OA	Assistant County Administrator	25	\$ 98,952	\$ 128,638	\$ 158,324	\$ 47.57	\$ 61.85	\$ 76.12
0653	E	PR	Assistant County Attorney	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0342	E	PR	Assistant Director Colonial Community Corrections Agency	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0702	E	OA	Assistant Director Community Development Department	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0701	E	OA	Assistant Director Economic Development Department	20	\$ 68,846	\$ 89,499	\$ 110,153	\$ 33.10	\$ 43.03	\$ 52.96
0141	E	OA	Assistant Director Financial and Management Services Department	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0289	E	OA	Assistant Director General and Capital Services Department	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0512	E	PR	Assistant Director Information Resource Management	22	\$ 68,846	\$ 103,476	\$ 127,355	\$ 33.10	\$ 43.03	\$ 52.96
0332	E	OA	Assistant Director Social Services Department	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0785	E	PR	Assistant Director Stormwater Division	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0847	E	OA	Assistant Director Williamsburg Regional Library	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0446	E	OA	Assistant Fire Chief	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0218	E	OA	Assistant General Manager James City Service Authority	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0633	N	AS	Assistant General Registrar	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0357	N	PP	Assistant Recreation Supervisor	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0195	E	PP	Assistant Treasurer	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0310	N	TE	Automated Services Specialist	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0234	N	TE	Automotive Inventory Specialist	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0226	N	SC	Automotive Service Coordinator	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0222	N	SC	Automotive Technician I	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0222	N	SC	Automotive Technician II	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0222	N	SC	Automotive Technician III	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0554	E	PR	Benefits Coordinator	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0315	E	PR	Benefits Program Chief	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0312	N	PP	Benefits Program Specialist I	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0312	N	PP	Benefits Program Specialist II	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0314	E	PR	Benefits Program Supervisor	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0150	E	PR	Budget Management Specialist	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0757	E	TE	Section Chief	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0184	N	PP	Business License Inspector	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0175	E	PR	Business Tax Representative	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0187	N	PP	Business Tax Specialist	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0791	E	PR	Capital Projects Coordinator	20	\$ 68,846	\$ 89,499	\$ 110,153	\$ 33.10	\$ 43.03	\$ 52.96
0316	E	PR	Care Team Coordinator	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0317	N	PR	Care Team Nurse Case Manager	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0318	N	PR	Care Team Social Work Case Manager	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0783	E	PR	Chief Civil Engineer	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0185	E	PP	Chief Deputy Commissioner	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0048	E	PS	Chief Deputy Sheriff	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0307	E	PR	Chief of Services	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0348	N	SM	Chief Park Ranger	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0304	E	PR	Childrens Services Act (CSA) Coordinator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0813	N	AS	Circulation Services Assistant	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0812	N	PP	Circulation Services Coordinator	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0814	E	OA	Circulation Services Director	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0781	E	PR	Civil Engineer I	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0781	E	PR	Civil Engineer II	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0781	E	PR	Civil Engineer III	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0120	N	AS	Claims Technician	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0534	E	OA	Communications Manager	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0378	E	PR	Recreation Centers Administrator	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0451	N	PS	Computer Aided Dispatch (CAD) Administrator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0305	E	PR	CONNECT Program Coordinator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0767	E	PR	Construction Inspector I	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0767	E	PR	Construction Inspector II	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0251	N	SM	Convenience Center Attendant	3	\$ 20,054	\$ 26,070	\$ 32,086	\$ 9.64	\$ 12.53	\$ 15.43
0265	E	SM	Courthouse Facilities Superintendent	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0343	E	PR	Criminal Justice Planner Colonial Community Corrections	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0263	N	SM	Custodial Services Coordinator	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0261	N	SM	Custodian I	5	\$ 23,185	\$ 30,140	\$ 37,095	\$ 11.15	\$ 14.49	\$ 17.83
0261	N	SM	Custodian II	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0173	E	PR	Customer Service Manager	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0171	N	AS	Customer Service Representative	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0520	E	PR	Database Administrator	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0188	E	PR	Delinquent Collections Supervisor	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0189	N	PP	Delinquent Tax Collector I	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0189	N	PP	Delinquent Tax Collector II	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0037	N	AS	Deputy Clerk to the Board	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0181	N	AS	Deputy Commissioner I	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0181	N	AS	Deputy Commissioner II	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62

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					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0182	N	AS	Deputy Commissioner III	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0183	N	AS	Deputy Commissioner IV	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0448	E	PR	Deputy Coordinator Emergency Management	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0654	E	PR	Deputy County Attorney	23	\$ 85,588	\$ 111,265	\$ 136,941	\$ 41.15	\$ 53.49	\$ 65.84
0423	E	OA	Deputy Police Chief	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0042	N	PS	Deputy Sheriff I	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0042	N	PS	Deputy Sheriff II	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0042	N	PS	Deputy Sheriff III	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0044	E	PS	Deputy Sheriff Sergeant	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0758	E	PR	Deputy Zoning Administrator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0770	E	OA	Director Building Safety and Permits Division	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0345	E	OA	Director Colonial Community Corrections Agency	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0707	E	OA	Director Community Development Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0708	E	OA	Director Economic Development Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0458	E	PR	Director Emergency Communications Division	20	\$ 68,846	\$ 89,499	\$ 110,153	\$ 33.10	\$ 43.03	\$ 52.96
0142	E	OA	Director Financial and Management Services Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0225	E	OA	Director Fleet and Equipment Division	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0290	E	OA	Director General and Capital Services Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0559	E	OA	Director Human Resource Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0519	E	OA	Director Information Resources Management Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0391	E	OA	Director Parks and Recreation Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0125	E	OA	Director Purchasing Division	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0139	E	OA	Director Real Estate Assessments Division	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0308	E	OA	Director Social Services Department	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0769	E	OA	Director Stormwater Division	22	\$ 79,597	\$ 103,476	\$ 127,355	\$ 38.27	\$ 49.75	\$ 61.23
0452	N	PS	Emergency Communications Officer I	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0452	N	PS	Emergency Communications Officer II	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0452	N	PS	Emergency Communications Officer III	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0452	N	PS	Emergency Communications Officer IV	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0454	N	PS	Emergency Communications Supervisor	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0434	N	AS	Emergency Management Planning Coordinator	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0447	E	PR	Emergency Medical Services Education Program Coordinator	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0771	N	TE	Engineering Assistant	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0774	E	TE	Engineering Specialist	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0254	E	PR	Environmental Sustainability Coordinator	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0271	N	SM	Facilities Specialist	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0264	E	OA	Facilities Superintendent	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0302	N	PP	Family Services Assistant	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0303	N	PR	Family Services Specialist I	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0303	N	PR	Family Services Specialist II	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0303	N	PR	Family Services Specialist III	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0306	E	PR	Family Services Supervisor	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0808	E	PR	Finance and General Services Coordinator	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0830	E	OA	Finance and General Services Director	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0114	E	PR	Financial Analyst	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0449	E	OA	Fire Chief	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0432	N	TE	Fire Department Employment Coordinator	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0431	N	PP	Fire EMS Instructor	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0441	E	PR	Fire Marshal	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0443	E	PR	Fire Rescue Battalion Chief	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0442	N	PR	Fire Rescue Captain	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0436	N	PS	Fire Rescue Lieutenant	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0430	N	PS	Firefighter I	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0430	N	PS	Firefighter II	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0430	N	PS	Firefighter III	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0430	N	PS	Firefighter IV	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0371	N	SM	Fitness Attendant	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0371	N	SM	Fitness Trainer	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0764	N	TE	FOG/Cross Connection Control Supervisor	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0507	E	TE	Geographic Information Systems Analyst	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0504	E	PR	Geographic Information Systems Supervisor	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0508	N	TE	Geographic Information Systems Technician	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0506	E	TE	Graphic Designer	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0843	N	AS	Graphics and Program Services Assistant	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0283	N	SM	Grounds Foreman	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0282	N	SM	Groundskeeper I	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0282	N	SM	Groundskeeper II	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0283	N	SM	Groundskeeper III	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0324	N	TE	Housing Manager	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0327	N	TE	Housing Rehabilitation Specialist	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0322	N	TE	Housing Specialist I	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0322	N	TE	Housing Specialist II	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0551	E	PR	Human Resource Specialist I	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0551	E	PR	Human Resource Specialist II	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0216	N	SC	Industrial Mechanic	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0311	N	TE	Information Systems Technician	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0775	E	TE	Inspection Supervisor	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0762	N	TE	Inspector I	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0762	N	TE	Inspector II	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0762	N	TE	Inspector III	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0215	N	SC	Instrumentation & Control Specialist	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0340	N	AS	Intake Officer	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0232	N	TE	Inventory Control Specialist	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0233	N	TE	Inventory Control Supervisor	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0301	N	PR	Kinship Navigator	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0285	N	SM	Landscape Technician	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0224	N	SC	Lead Automotive Technician	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0815	N	AS	Lead Circulation Services Assistant	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0211	N	SC	Lead Electrical Technician	13	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0772	N	TE	Lead Engineering Assistant	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0275	N	SC	Lead Facilities Specialist	13	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0284	N	SM	Lead Groundskeeper	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0210	N	SC	Lead HVAC Technician	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0765	N	TE	Lead Inspector	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0361	N	SM	Lead Lifeguard	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0621	N	AS	Lead Satellite Services Assistant	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0831	E	PR	Librarian I	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0832	E	PR	Librarian II	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0822	E	PR	Library Development Officer	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0828	E	PR	Library Network Administrator	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0827	E	PR	Library Systems Administrator	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0362	N	SM	Lifeguard	4	\$ 21,561	\$ 28,030	\$ 34,498	\$ 10.37	\$ 13.48	\$ 16.59
0601	N	AS	Mail Courier	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0963	N	SC	Maintenance Specialist	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0203	N	SC	Meter Reader Apprentice	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0203	N	SC	Meter Reader Specialist I	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0203	N	SC	Meter Reader Specialist II	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0825	N	AS	Mobile Library Services Assistant	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0823	E	PR	Mobile Library Services Manager	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0511	E	PR	Network System Engineer	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0366	E	PR	Operations Manager	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0790	E	SM	Operations Project Coordinator	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0052	N	AS	Paralegal	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0350	N	AS	Park Attendant	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0349	N	SM	Park Ranger	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0355	N	SM	Park Supervisor	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0384	E	PR	Parks Administrator	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0288	E	OA	Parks and Grounds Superintendent	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0243	N	SM	Parks and Recreation Bus Driver	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0385	E	PR	Parks and Recreation Business Manager	16	\$ 44,545	\$ 66,954	\$ 82,405	\$ 21.42	\$ 32.19	\$ 39.62
0105	E	PR	Payroll Coordinator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0752	N	AS	Permit Technician	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0704	E	PR	Planner I	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0704	E	PR	Planner II	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0704	E	PR	Planner III	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0756	N	TE	Plans Examiner	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0425	E	OA	Police Chief	24	\$ 92,028	\$ 119,637	\$ 147,245	\$ 44.24	\$ 57.52	\$ 70.79
0427	E	PR	Police Crime Analyst	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0419	N	PR	Police Lieutenant	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0421	E	PR	Police Major	20	\$ 68,846	\$ 89,499	\$ 110,153	\$ 33.10	\$ 43.03	\$ 52.96
0410	N	PS	Police Officer I	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0410	N	PS	Police Officer II	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0410	N	PS	Police Officer III	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0410	N	PS	Police Officer IV	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0402	N	AS	Police Records Technician	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0417	N	PS	Police Sergeant	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0212	N	SC	Power Generation Mechanic	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0341	N	PR	Pretrial and Probation Officer I	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0341	N	PR	Pretrial and Probation Officer II	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0706	E	PR	Principal Planner	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0122	E	PR	Procurement Specialist	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0382	N	PR	Program Coordinator	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0845	E	OA	Program Services and Security Director	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0844	N	AS	Program Services Assistant	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0514	E	PR	Programmer Analyst Project Manager	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0518	E	PR	Programmer Analyst Project Manager Supervisor	21	\$ 74,027	\$ 96,235	\$ 118,443	\$ 35.59	\$ 46.27	\$ 56.94
0344	N	PR	Project Coordinator	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0004	N	PR	Property Control Assistant	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0541	E	OA	Public Information Officer	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0547	E	PR	Public Relations and Special Projects Administrator	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0134	N	TE	Real Estate Appraiser I	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0134	N	TE	Real Estate Appraiser II	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0132	N	TE	Real Estate Information Specialist	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0523	E	PR	Records and Imaging Administrator	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0521	N	TE	Records and Imaging Technician	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0353	N	PP	Recreation Leader	4	\$ 21,561	\$ 28,030	\$ 34,498	\$ 10.37	\$ 13.48	\$ 16.59
0358	E	PR	Recreation Services Administrator	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0354	N	PP	Recreation Supervisor	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0309	E	PR	Resource Program Coordinator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0217	E	PR	Safety and Asset Administrator	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0117	E	PR	Safety Coordinator	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0624	E	AS	Satellite Services Administrator	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0623	N	AS	Satellite Services Assistant	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0510	E	TE	SCADA Utility Systems Analyst	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0220	E	OA	Security and Custodial Superintendent	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0802	N	SM	Security Monitor	4	\$ 21,561	\$ 28,030	\$ 34,498	\$ 10.37	\$ 13.48	\$ 16.59
0115	N	AS	Senior Account Clerk	7	\$ 26,805	\$ 34,847	\$ 42,889	\$ 12.89	\$ 16.75	\$ 20.62
0116	E	PR	Senior Accountant	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0607	N	AS	Senior Administrative Services Coordinator	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0634	N	AS	Senior Assistant General Registrar	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0186	E	PR	Senior Auditor	16	\$ 51,503	\$ 66,954	\$ 82,405	\$ 24.76	\$ 32.19	\$ 39.62
0313	N	PP	Senior Benefit Program Specialist	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0155	E	PR	Senior Budget and Accounting Analyst	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0540	E	PR	Senior Communications Specialist	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0252	N	SM	Senior Convenience Center Attendant	6	\$ 24,930	\$ 32,409	\$ 39,888	\$ 11.99	\$ 15.58	\$ 19.18
0373	N	AS	Senior Customer Service Representative	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0272	N	SC	Senior Facilities Specialist	12	\$ 47,898	\$ 50,086	\$ 61,644	\$ 23.03	\$ 24.08	\$ 29.64
0377	N	TE	Senior Fitness Trainer	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0501	E	TE	Senior Geographic Information Systems Analyst	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0320	N	PR	Senior Housing Specialist	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0553	E	PR	Senior Human Resource Specialist	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0346	E	PR	Senior Probation Officer	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0347	E	PR	Senior Pretrial Officer	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0123	E	PR	Senior Procurement Specialist	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0522	N	TE	Senior Records and Imaging Technician	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0167	N	AS	Senior Utility Account Representative	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0205	N	TE	Senior Utility Locator	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0810	N	AS	Shelver Clerk	3	\$ 20,054	\$ 26,070	\$ 32,086	\$ 9.64	\$ 12.53	\$ 15.43

Position Number	FLSA Status	EEO Category	Position Name	Salary Range	Annual			Hourly		
					Minimum	Midpoint	Maximum	Minimum Hourly	Midpoint Hourly	Maximum Hourly
0221	N	SC	Small Engine Mechanic	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0253	N	SM	Solid Waste Foreman	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0256	E	OA	Solid Waste Superintendent	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0807	E	PR	Special Projects Coordinator	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0821	E	OA	Special Projects Director	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0286	N	SM	Spray Technician	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0838	N	AS	Summer Reading Assistant	4	\$ 21,561	\$ 28,030	\$ 34,498	\$ 10.37	\$ 13.48	\$ 16.59
0515	E	TE	Systems Administrator	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0517	E	PR	Systems Architect	18	\$ 59,545	\$ 77,408	\$ 95,271	\$ 28.63	\$ 37.22	\$ 45.80
0817	E	PR	Technical Services Librarian	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0818	E	TE	Technical Services Specialist	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0513	N	TE	Technology Support Technician	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0509	E	PR	Telecommunications Network Specialist	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0359	N	PP	Therapeutic Recreation Leader	4	\$ 21,561	\$ 28,030	\$ 34,498	\$ 10.37	\$ 13.48	\$ 16.59
0535	N	PP	Tourism and Marketing Coordinator	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0533	E	PR	Training and Development Coordinator	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0165	N	AS	Utility Account Representative	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0152	E	PR	Utility Analyst	14	\$ 44,545	\$ 57,909	\$ 71,272	\$ 21.42	\$ 27.84	\$ 34.27
0214	N	SC	Utility Locator	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0209	E	OA	Utility Maintenance Superintendent	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0202	N	SC	Utility Maintenance Supervisor	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0166	N	PR	Utility Specialist	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0213	N	AS	Utility Systems Technician	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0524	E	TE	Video Production Administrator	19	\$ 64,027	\$ 83,235	\$ 102,443	\$ 30.78	\$ 40.02	\$ 49.25
0525	E	PR	Video Production Specialist	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0326	E	PR	Volunteer and Resource Coordinator	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0203	N	SM	Wastewater Collection Apprentice	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0208	N	SC	Wastewater Collection Crew Leader	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0203	N	SC	Wastewater Collection Specialist I	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0203	N	SC	Wastewater Collection Specialist II	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0204	N	SC	Wastewater Collection Specialist III	11	\$ 35,832	\$ 46,581	\$ 57,331	\$ 17.23	\$ 22.39	\$ 27.56
0209	E	OA	Wastewater Collection Superintendent	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0202	N	SM	Wastewater Collection Supervisor	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0203	N	SM	Wastewater Facilities Apprentice	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0204	N	SM	Wastewater Facilities Mechanic	13	\$ 41,428	\$ 53,857	\$ 66,285	\$ 19.92	\$ 25.89	\$ 31.87
0203	N	SC	Wastewater Facilities Specialist I	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0203	N	SC	Wastewater Facilities Specialist II	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0209	E	OA	Wastewater Facilities Superintendent	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0202	N	SM	Wastewater Facilities Supervisor	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0203	N	SM	Water Distribution Apprentice	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0208	N	SC	Water Distribution Crew Leader	12	\$ 38,527	\$ 50,086	\$ 61,644	\$ 18.52	\$ 24.08	\$ 29.64
0203	N	SC	Water Distribution Specialist I	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84
0203	N	SC	Water Distribution Specialist II	10	\$ 33,324	\$ 43,321	\$ 53,318	\$ 16.02	\$ 20.83	\$ 25.63
0209	E	OA	Water Distribution Superintendent	17	\$ 55,378	\$ 71,992	\$ 88,605	\$ 26.62	\$ 34.61	\$ 42.60
0202	N	SM	Water Distribution Supervisor	15	\$ 47,898	\$ 62,268	\$ 76,637	\$ 23.03	\$ 29.94	\$ 36.84
0203	N	SM	Water Production Apprentice	8	\$ 28,823	\$ 37,470	\$ 46,117	\$ 13.86	\$ 18.01	\$ 22.17
0203	N	SC	Water Production Specialist I	9	\$ 30,992	\$ 40,289	\$ 49,587	\$ 14.90	\$ 19.37	\$ 23.84

